

FLIGHT INSTRUCTOR (SE)

LOCATION Airways Aviation Academy, Huesca, Spain

RESPONSIBLE Chief Flight Instructor

1. Organisation Background:

About Airways Aviation

Airways Aviation is driven by a commitment to make aviation accessible to anyone who shares the joy of flying. Airways' philosophy is to train future commercial pilots and develop industry leaders by providing access to world-class training facilities, a state-of-the-art fleet and the world's leading aviation instructors and educators. Airways equips future generations of pilots with the skills, knowledge and qualifications they need to succeed in their chosen aviation careers. Pilot Training Academies located in the UK, Australia, Spain and Montenegro, provide centralised locations for advanced flight and theory training that prepares students to fly for international commercial airlines.

Airways Aviation Culture

Staff come from diverse social, cultural and educational backgrounds, with different personalities and experiences. It is our goal to embrace those differences and to allow each and every employee to develop their own individual style and apply it into the workplace at Airways Aviation. Staff epitomise Airways' core values which are:

- Commitment to professional excellence: in flight training; in learning and teaching; in student support, and in corporate operations
 - A culture of high standards, innovation and quality enhancement
 - Teamwork and collegiality
 - A global perspective with respect for individual differences and diverse cultures
 - The application of technical mastery and analytical skill to working environments in aviation
 - Entrepreneurialism and industry links to achieve sustainable growth
 - Open intellectual enquiry and lifelong learning.
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2. Overview and Objectives of the Position:

The Flight Instructor is responsible for delivering high quality flight, simulator and ground instruction to students in compliance with the Airways Academy Training standards and Safety standards and applicable aviation authority regulations. They ensure that each student meets course standards, training requirements and objectives. This position is training students with a strong focus on professional behaviour and attitude besides strong theoretical and practical knowledge of flying. Therefore 'teaching by example' is a very important responsibility for the Flight Instructor.



ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Instruct students in practical and simulator training adhering to the applicable Training and Safety Standards and to academy standards
- Monitor, plan and assist students to enable satisfactory progress through the course and stay within established timelines; timely and pro-active reporting and action to prevent delays and unsatisfactory progress
- Promotes safe behaviour at all times and complies in behaviour and execution with the Safety Management System; ensures all students understand and practice all aspects of the Safety Management System
- Responsible for timely and accurate completion of all student and flight related administration and records including planning for examinations
- Teaching by example' by behaving as an exemplary role model to students promoting professional, disciplined and safe behaviour
- Monitor technical and internal status and cleanliness of all the aircraft concerned and report discrepancies to the responsible people
- Identify and initiate improvements for practical instruction and Training Standards and work with responsible people to constantly improve safety and quality levels

The above listed job duties and responsibilities are subject to company modification at anytime

KEY PROCESSES

- Conducting practical and simulator flight training to students
- Completion of student and flight related administration

3. Key Relationships:

- i. Students
- ii. CFI

4. Key accountabilities:

- i. CFI

5. Qualifications, Experience and Personal Qualities:

- i. Minimum of 200 hours instructional and unrestricted
- ii. Desirable qualified as IRI
- iii. Current EASA Commercial Pilot License, including current Class 1 medical
- iv. ICAO level 5, preferred ICAO level 6
- v. Ability to work well in a highly structured environment
- vi. Team oriented
- vii. Result oriented
- viii. Strong written and verbal communication skills
- ix. Ability to work independently and with minimal supervision
- x. Experience on UK flying training methodology and FNPTII (IRI Only)
- xi. Preferred night rating



6. Geographical Coverage:

- i. Huesca, Spain
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7. Key Performance Indicators:

- i. 600 flight hours per year as SEP
 - ii. 700 flight and simulator hours per year as SEP/IRI
 - iii. Student pass rates
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8. Application process

CV with covering letter addressing the criteria.